





# 4PMVUJPO

5IF TPMVUJPO XBT 4UBODPS EFXBUFSJOH QVNQT NBOJGPM  
 B HVJEF SBJM TZTUFN NPWF XBUFS h UISPVHI BO VOEFS  
 EVDUJMF JSPO QJQFMJOF UIBU DPOOFDUT UIF DJTUF SO UP  
 5ISFF71Q\$NQT XJUI B 5FGMPO DPBUJOH GPS BEEJUJPOBM D  
 SFTJTUBODUP XFSU TQ\$WJGFFFEYQFDUBUJJPOT JO B USPQJDBM  
 JTMBOE FOWJSPONFOU B MPOH XJUI B TNBMM GPPUQSJOU 5  
 JODMVEFTTSYQEQPCEUBDQF5BWWPOT XJUI MJGF TBGFUZ  
 JNQMJDBUCZCOT DVTUNFNUJFHEEDPOUSPM UIBU BMUFSOBUFT QV  
 VTBHF WFSJGJFT GMPX NBJOUBJOT B IPVS MPH BOE JODM  
 UIF UNSPDBUGJPMUP DPOUSPM QVNQT SFNPUFMZ

0VS HPMVMSZJQS PKFDU JT UP VOJUF BO BHF PME DPOTFSWB  
 QSBDUJDF XJUI UIF MBUFTU UFDIOPMPHJDBM BEWBODFNFOU  
 4UBSL QUSFTJEBFOWJBBONFOUBM 5IF 4U \$SPJY BJSQPSU QS  
 SFRVJSFETBMUWJUNPDSUNBBFNBYJNJ[FE GVODUJJPORMJUZ JO B  
 MJNJUFE TQBDF NFU UIF QSPKFDU \$BTU NPUBMSVNPJOTUJ  
 DPTUT JO B SFNPUF MPDBUJPO {4UBODPS SPYNTUBOUF DORT  
 SFBTPOT 4DEMSETCEMFMQDNQTXJUIJO UIF DJTUF SO UP  
 FMJNJOBDECNFJMEQOBTFO BEEJUJJPBM QVNQ FODMPTVSPB  
 4UBODPS SPTS SFVQMUJUZBOE VTF RG)FBWZVEMJUZ EFXBUFS  
 QSPNJTFE UP QSPWJEF B TUSPOH SFUVSO PO JOWFTUNFOU  
 QSPKFDU "OE GJOBMMZ 4UBODPSHTDPNNJUNFOU UP TFSV  
 TQFDJGJDBUQROPSUOBTQBMQSPUEVDO MEBEUJNFT QSPWJEFE B  
 TUSPOH QBSUOFS UP IFMQ VT MJWF VQ UP PVS CSBOE QSPI  
 4UBSL &OBWQSPONFSUBMSBTUOXBUFS\$FOPMSB MU%POXBUFS SJVOT  
 TZTUFNT 3BJO,FFQFS CFDBNF JUT CSBOEFE FOUJUZ JO  
 DMJFOTUZZT UFS DLWJDMVEJOH EFTJHO JOTUBMMBUJPO%FXBU  
 TFSWJDFT 4JNQMJDJUZ JT BU UIF JFBSU%FXBUFSBJOH FQF  
 BQQMJFT UP CPUI UIF POF TUPQ TIPQ OBUVSF PG JUT TFSW  
 BQQSPBDI UIBU NJOJNJ[FT TZTUFN DPNQMIFYJUZ UP DSFBUF  
 TPMVUJPO

1SPKF DUT \$SPLJY UBIFSQPSU BSF JODSFEJCMZ SFXBSEJOH T  
 )BVDL #VTJCBOTBH%SVBRUM'QNF\$POUSJCVUJOH UP UIF  
 3BJO,FFQFS TPMVUJPO PGGFSFE 4UBODPSHT\$PNNUJ  
 &OTVSJQVNIQIF XSFIFUTQFDJGJFE BEEUIFO QSPQFSMZ JOTUJ  
 DSFBFLOVEJBBONFOUBMMZ GSJFOEMZ TPMVUJPO UIBU TFSWFT  
 QVSQEPFTBDE JO B NBOOFS UIBU PGGFSJBD EYUSFNFMZ NF  
 PCMJHBUJPO

QBSUOFS UP IFMQ  
 QSPNJTF

