

P&S TOP 10 TO WATCH

We hear all the time the concern regarding the future of the industry and how the skills gap is being addressed. Well, if this year's 10 Pump Professionals to Watch nominees are any indication, the future is in good hands.

The following pages feature 10 professionals that are already making an impact in their companies and throughout the industry. These 10 professionals understand the importance of hard work and learning from the people who have been working in the industry for years. Some of these professionals were born with engineering in their blood, some stumbled into their career and some

planned on an entirely different path. But they all have a couple of things in common: they are passionate about industrial pumping and they are excited for what the future holds.

We hope you'll read their stories. From their hopes and fears for what challenges lie ahead, how they make the pumps industry a great place to work and what they like to do outside of the office, we've got all your questions answered.

Nominations for our annual 10 to Watch were submitted from readers and collected by our staff starting in June. These professionals are all under 40 years of age, and they have been working in the industry

anywhere from two to 15 years. Their areas of focus include research and development, project and product management, applications engineering and more.

This year's nominees were chosen for the positions they serve in, the education and training they've completed, the associations and boards they belong to and the way they impact their teams, companies and the industry as a whole.

We are honored to share the fourth group of 10 Pump Professionals to Watch. Congratulations to these outstanding individuals! We are honored to share your stories, and we can't wait to see what you do next.

JIM HUCK



Business Development Manager
INDUSTRIAL FLOW SOLUTIONS

Jim Huck has developed into a road warrior for Industrial Flow Solutions as the company's business development manager for its Overwatch direct in-line pumping system.

Huck, 37, said he got into the pump industry two years ago due to "luck."

"For the previous decade, I had been working in the rotating equipment industry serving a wide variety of markets," Huck said. "I had developed a reputation

However, it did help him learn from mentors, and he was able to develop his own engineered process.

"Everyone in the industry has one common goal of improving water," Huck said. "Partners, customers and even competitors applaud an innovative solution to improve the management of water/wastewater."

Huck said he wishes he knew the importance of joining associations as a younger engineer and encouraged others to get involved in groups with others, especially ones focusing on young professionals.

"Diversity of thought helps expand your mind to new ideas," Huck said. "Connecting with those who come from different backgrounds helps involve your creative thinking."

What has you most excited about the future of this industry?

The commitment from global leaders from around the world to improve our environment. Water is the core of our environment. We all need it to survive; yet, far too many people still do not have access to fresh water. Improving the whole life cycle of water needs to be a top priority to everyone in the world.

What's one thing people would be surprised to learn about you?

I held LeBron James to his season-low point total (18 points, in a high school game). I'm a free agent, NBA coaches!

for passionate dedication in technical sales and brining new products to market. One thing led to another, and here I am."

Huck has become a face for that IFS brand, hosting popular Coffees and Case Studies, as well as Lunch and Learns.

"This has driven me to dive deep into the challenges that this segment experiences and develop alternative designs that are improvements to current trends," Huck said.

Huck said his previous career experiences did not provide much of an opportunity to learn the process in which wastewater was handled or treated.